



EMPLOYEE HOURS AND COMPENSATION REPORT

Jennifer Goetz

Fiscal Year 2024-2025

May 1, 2024 through April 30, 2025

FILED COMPENSATION	EXACT PAYROLL GROSS	RECORDED W2W SCHEDULED-ENTRY HOURS	GROSS / ACTIVE-WORK HOUR
\$65,838	\$65,837.76	2,244.42	\$29.33

Fiscal-year totals use check dates from May 1 through April 30; associated pay periods may include work dates outside that range. For fixed-pay periods, REG uses recorded W2W scheduled-entry hours. Periods 17-18 reflect the six-hour boundary allocation.

ACTUAL COMPENSATION RECONCILIATION

Pay category	Payroll hours	Compensation	Actual rate / payment
Hourly regular	401.25	\$10,153.50	\$20.00 / \$26.00
Actual overtime	10.75	\$419.25	\$39.00
13 fixed payments		\$55,000.01	\$4,230.77/check
Transfer-per-call pay		\$265.00	
TOTAL	412.00	\$65,837.76	Payroll-coded hours

BIWEEKLY 80-HOUR FIXED-PAY COMPARISON

COMPARISON REGULAR HOURS	COMPARISON OVERTIME HOURS	BLENDED EQUIVALENT REGULAR RATE	BLENDED EQUIVALENT OVERTIME RATE
1,037.00	795.42	\$24.66	\$36.99

One blended rate applies across all fixed-pay periods. The first 80 active hours in each biweekly period are regular; active hours above 80 are overtime. Leave, transfer pay, and additional earnings are excluded from the fixed-pay calculation. This is an hourly-equivalent comparison, not an actual payroll rate.



EMPLOYEE HOURS AND COMPENSATION REPORT
Jennifer Goetz | Fiscal Year 2024-2025

PAY-PERIOD DETAIL

#	Pay period	Check	REG	Actual OT	Holiday	Leave	Total	Gross	Actual status / rates	Note
1	04/21/24-05/04/24	05/10/24	4.50	0.00	0.00	0.00	4.50	\$90.00	Reg \$20.00	
2	05/05/24-05/18/24	05/24/24	3.50	0.00	0.00	0.00	3.50	\$70.00	Reg \$20.00	
3	05/19/24-06/01/24	06/07/24	10.25	0.00	0.00	0.00	10.25	\$205.00	Reg \$20.00	
4	06/02/24-06/15/24	06/21/24	11.25	0.00	0.00	0.00	11.25	\$225.00	Reg \$20.00	
5	06/16/24-06/29/24	07/05/24	5.50	0.00	0.00	0.00	5.50	\$110.00	Reg \$20.00	
6	06/30/24-07/13/24	07/19/24	11.50	0.00	0.00	0.00	11.50	\$230.00	Reg \$20.00	
7	07/14/24-07/27/24	08/02/24	18.50	0.00	0.00	0.00	18.50	\$481.00	Reg \$26.00	
8	07/28/24-08/10/24	08/16/24	18.75	0.00	0.00	0.00	18.75	\$487.50	Reg \$26.00	
9	08/11/24-08/24/24	08/30/24	24.00	0.00	0.00	0.00	24.00	\$624.00	Reg \$26.00	
10	08/25/24-09/07/24	09/13/24	64.50	0.00	0.00	0.00	64.50	\$1,677.00	Reg \$26.00	
11	09/08/24-09/21/24	09/27/24	74.00	0.00	0.00	0.00	74.00	\$1,924.00	Reg \$26.00	
12	09/22/24-10/05/24	10/11/24	75.00	9.50	0.00	0.00	84.50	\$2,320.50	Reg \$26.00; OT \$39.00	
13	10/06/24-10/19/24	10/25/24	80.00	1.25	0.00	0.00	81.25	\$2,128.75	Reg \$26.00; OT \$39.00	
14	10/20/24-11/02/24	11/08/24	77.00	0.00	0.00	0.00	77.00	\$4,230.77	Fixed \$4,230.77	
15	11/03/24-11/16/24	11/22/24	108.25	0.00	0.00	0.00	108.25	\$4,230.77	Fixed \$4,230.77	
16	11/17/24-11/30/24	12/06/24	135.50	0.00	0.00	0.00	135.50	\$4,230.77	Fixed \$4,230.77	
17	12/01/24-12/14/24	12/20/24	159.67	0.00	0.00	0.00	159.67	\$4,465.77	Fixed \$4,230.77	Transfer-per-call pay \$235.00
18	12/15/24-12/28/24	01/03/25	125.00	0.00	0.00	0.00	125.00	\$4,230.77	Fixed \$4,230.77	
19	12/29/24-01/11/25	01/17/25	156.50	0.00	0.00	0.00	156.50	\$4,230.77	Fixed \$4,230.77	
20	01/12/25-01/25/25	01/31/25	131.50	0.00	0.00	0.00	131.50	\$4,230.77	Fixed \$4,230.77	
21	01/26/25-02/08/25	02/14/25	187.00	0.00	0.00	0.00	187.00	\$4,230.77	Fixed \$4,230.77	
22	02/09/25-02/22/25	02/28/25	167.50	0.00	0.00	0.00	167.50	\$4,230.77	Fixed \$4,230.77	
23	02/23/25-03/08/25	03/14/25	156.50	0.00	0.00	0.00	156.50	\$4,230.77	Fixed \$4,230.77	
24	03/09/25-03/22/25	03/28/25	156.50	0.00	0.00	0.00	156.50	\$4,240.77	Fixed \$4,230.77	Transfer-per-call pay \$10.00
25	03/23/25-04/05/25	04/11/25	147.50	0.00	0.00	0.00	147.50	\$4,250.77	Fixed \$4,230.77	Transfer-per-call pay \$20.00
26	04/06/25-04/19/25	04/25/25	124.00	0.00	0.00	0.00	124.00	\$4,230.77	Fixed \$4,230.77	
FISCAL-YEAR TOTAL			2,233.67	10.75	0.00	0.00	2,244.42	\$65,837.76		

BIWEEKLY 80-HOUR HOURLY-EQUIVALENT COMPARISON

One blended regular rate and one overtime rate apply to every fixed-pay period.

Period	Active hours	Regular hours (up to 80)	Overtime hours (over 80)	Fixed pay
14	77.00	77.00	0.00	\$4,230.77
15	108.25	80.00	28.25	\$4,230.77
16	135.50	80.00	55.50	\$4,230.77
17	159.67	80.00	79.67	\$4,230.77
18	125.00	80.00	45.00	\$4,230.77
19	156.50	80.00	76.50	\$4,230.77
20	131.50	80.00	51.50	\$4,230.77
21	187.00	80.00	107.00	\$4,230.77
22	167.50	80.00	87.50	\$4,230.77
23	156.50	80.00	76.50	\$4,230.77
24	156.50	80.00	76.50	\$4,230.77
25	147.50	80.00	67.50	\$4,230.77
26	124.00	80.00	44.00	\$4,230.77
TOTAL	1,832.42	1,037.00	795.42	\$55,000.01

BLENDDED EQUIVALENT REGULAR RATE

\$24.66

BLENDDED EQUIVALENT OVERTIME RATE

\$36.99

$\$55,000.01 / (1,037.00 \text{ regular hours} + 1.5 \times 795.42 \text{ overtime hours}) = \$24.66/\text{hour}$; overtime = $\$36.99/\text{hour}$. Equivalent pay allocation: $\$25,574.75 \text{ regular} + \$29,425.26 \text{ overtime} = \$55,000.01$.