



EMPLOYEE HOURS AND COMPENSATION REPORT

Jennifer Goetz

Fiscal Year 2025-2026

May 1, 2025 through April 30, 2026

PAYROLL COMPENSATION	RECORDED W2W SCHEDULED-ENTRY HOURS	PAID LEAVE	GROSS / ACTIVE-WORK HOUR
\$113,633.59	3,729.25	88.00	\$30.47

Fiscal-year totals use check dates from May 1 through April 30; associated pay periods may include work dates outside that range. Pay-period REG uses recorded W2W scheduled-entry hours grouped by listed start date.

ACTUAL COMPENSATION RECONCILIATION

Pay category	Payroll hours	Compensation	Actual rate / payment
Regular-coded compensation	119.50	\$110,561.91	Fixed pay and allocations
Vacation compensation	88.00	\$2,721.68	\$26.00 / \$44.07 allocation
Transfer-per-call pay		\$350.00	
TOTAL	207.50	\$113,633.59	Payroll-coded hours

BIWEEKLY 80-HOUR FIXED-PAY COMPARISON

COMPARISON REGULAR HOURS	COMPARISON OVERTIME HOURS	BLENDED EQUIVALENT REGULAR RATE	BLENDED EQUIVALENT OVERTIME RATE
2,080.00	1,649.25	\$24.24	\$36.36

One blended rate applies across all fixed-pay periods. The first 80 active hours in each biweekly period are regular; active hours above 80 are overtime. Leave, transfer pay, and additional earnings are excluded from the fixed-pay calculation. This is an hourly-equivalent comparison, not an actual payroll rate.

PAY-PERIOD DETAIL

#	Pay period	Check	REG	Actual OT	Holiday	Leave	Total	Gross	Actual status / rates	Note
1	04/20/25-05/03/25	05/09/25	170.50	0.00	0.00	0.00	170.50	\$4,230.77	Fixed \$4,230.77	
2	05/04/25-05/17/25	05/23/25	142.00	0.00	0.00	0.00	142.00	\$4,230.77	Fixed \$4,230.77	
3	05/18/25-05/31/25	06/06/25	144.50	0.00	0.00	0.00	144.50	\$4,230.77	Fixed \$4,230.77	
4	06/01/25-06/14/25	06/20/25	186.50	0.00	0.00	0.00	186.50	\$4,478.77	Fixed \$4,230.77; extra REG \$26.00	Transfer-per-call pay \$40.00
5	06/15/25-06/28/25	07/03/25	183.00	0.00	0.00	0.00	183.00	\$4,230.77	Fixed \$4,230.77	
6	06/29/25-07/12/25	07/18/25	114.00	0.00	0.00	0.00	114.00	\$4,230.77	Fixed \$4,230.77	
7	07/13/25-07/26/25	08/01/25	168.00	0.00	0.00	0.00	168.00	\$4,230.77	Fixed \$4,230.77	
8	07/27/25-08/09/25	08/15/25	149.00	0.00	0.00	0.00	149.00	\$4,230.77	Fixed \$4,230.77	
9	08/10/25-08/23/25	08/29/25	152.00	0.00	0.00	0.00	152.00	\$4,823.77	Fixed \$4,230.77; extra REG \$26.00	Transfer-per-call pay \$190.00
10	08/24/25-09/06/25	09/12/25	169.00	0.00	0.00	0.00	169.00	\$4,230.77	Fixed \$4,230.77	
11	09/07/25-09/20/25	09/26/25	114.00	0.00	0.00	0.00	114.00	\$4,468.77	Fixed \$4,230.77; extra REG \$26.00	Transfer-per-call pay \$30.00
12	09/21/25-10/04/25	10/10/25	148.00	0.00	0.00	0.00	148.00	\$4,498.77	Fixed \$4,230.77; extra REG \$26.00	Transfer-per-call pay \$60.00
13	10/05/25-10/18/25	10/24/25	108.50	0.00	0.00	0.00	108.50	\$4,468.77	Fixed \$4,230.77; extra REG \$26.00	Transfer-per-call pay \$30.00
14	10/19/25-11/01/25	11/07/25	177.00	0.00	0.00	0.00	177.00	\$4,230.77	Fixed \$4,230.77	
15	11/02/25-11/15/25	11/21/25	123.00	0.00	0.00	24.00	147.00	\$4,854.77	Fixed \$4,230.77; leave \$26.00	24.00 vacation hours
16	11/16/25-11/29/25	12/05/25	153.50	0.00	0.00	40.00	193.50	\$5,270.77	Fixed \$4,230.77; leave \$26.00	40.00 vacation hours
17	11/30/25-12/13/25	12/19/25	117.25	0.00	0.00	0.00	117.25	\$4,230.77	Fixed \$4,230.77	
18	12/14/25-12/27/25	01/02/26	139.50	0.00	0.00	0.00	139.50	\$4,230.77	Fixed \$4,230.77	
19	12/28/25-01/10/26	01/16/26	112.25	0.00	0.00	0.00	112.25	\$4,230.77	Fixed \$4,230.77	
20	01/11/26-01/24/26	01/30/26	141.00	0.00	0.00	0.00	141.00	\$4,230.77	Fixed \$4,230.77	
21	01/25/26-02/07/26	02/13/26	140.50	0.00	0.00	0.00	140.50	\$4,230.77	Fixed \$4,230.77	
22	02/08/26-02/21/26	02/27/26	137.00	0.00	0.00	24.00	161.00	\$4,230.72	\$44.07 payroll allocation	72 REG + 24 vacation at \$44.07; schedule REG shown separately
23	02/22/26-03/07/26	03/13/26	166.00	0.00	0.00	0.00	166.00	\$4,230.77	Fixed \$4,230.77	
24	03/08/26-03/21/26	03/27/26	140.75	0.00	0.00	0.00	140.75	\$4,230.77	Fixed \$4,230.77	
25	03/22/26-04/04/26	04/10/26	105.50	0.00	0.00	0.00	105.50	\$4,230.77	Fixed \$4,230.77	
26	04/05/26-04/18/26	04/24/26	127.00	0.00	0.00	0.00	127.00	\$4,615.39	Fixed \$4,615.39	
FISCAL-YEAR TOTAL			3,729.25	0.00	0.00	88.00	3,817.25	\$113,633.59		

BIWEEKLY 80-HOUR HOURLY-EQUIVALENT COMPARISON

One blended regular rate and one overtime rate apply to every fixed-pay period.

Period	Active hours	Regular hours (up to 80)	Overtime hours (over 80)	Fixed pay
1	170.50	80.00	90.50	\$4,230.77
2	142.00	80.00	62.00	\$4,230.77
3	144.50	80.00	64.50	\$4,230.77
4	186.50	80.00	106.50	\$4,230.77
5	183.00	80.00	103.00	\$4,230.77
6	114.00	80.00	34.00	\$4,230.77
7	168.00	80.00	88.00	\$4,230.77
8	149.00	80.00	69.00	\$4,230.77
9	152.00	80.00	72.00	\$4,230.77
10	169.00	80.00	89.00	\$4,230.77
11	114.00	80.00	34.00	\$4,230.77
12	148.00	80.00	68.00	\$4,230.77
13	108.50	80.00	28.50	\$4,230.77
14	177.00	80.00	97.00	\$4,230.77
15	123.00	80.00	43.00	\$4,230.77
16	153.50	80.00	73.50	\$4,230.77
17	117.25	80.00	37.25	\$4,230.77
18	139.50	80.00	59.50	\$4,230.77
19	112.25	80.00	32.25	\$4,230.77
20	141.00	80.00	61.00	\$4,230.77
21	140.50	80.00	60.50	\$4,230.77
22	137.00	80.00	57.00	\$4,230.72
23	166.00	80.00	86.00	\$4,230.77
24	140.75	80.00	60.75	\$4,230.77
25	105.50	80.00	25.50	\$4,230.77
26	127.00	80.00	47.00	\$4,615.39
TOTAL	3,729.25	2,080.00	1,649.25	\$110,384.59

BLENDLED EQUIVALENT REGULAR RATE

\$24.24

BLENDLED EQUIVALENT OVERTIME RATE

\$36.36

$\$110,384.59 / (2,080.00 \text{ regular hours} + 1.5 \times 1,649.25 \text{ overtime hours}) = \$24.24/\text{hour}$; overtime = $\$36.36/\text{hour}$. Equivalent pay allocation: $\$50,418.59 \text{ regular} + \$59,966.00 \text{ overtime} = \$110,384.59$.