

MILLSTADT AMBULANCE SERVICE



EMPLOYEE HOURS AND COMPENSATION REPORT

Kenneth James

Fiscal Year 2025-2026 | May 1, 2025 through April 30, 2026

PAYROLL COMPENSATION	RECORDED ACTIVE WORK	PAID LEAVE	GROSS / ACTIVE-WORK HOUR
\$122,076.89	3,667.50	155.00	\$33.29

Fiscal-year totals are based on check dates from May 1 through April 30; associated pay periods may include work dates outside that range.

ACTUAL COMPENSATION RECONCILIATION

Pay category	Recorded hours	Compensation	Actual rate / payment
Regular hourly pay	1,941.00	\$50,466.00	\$26.00
Overtime pay	1,486.50	\$57,973.50	\$39.00
Holiday pay	96.00	\$4,992.00	\$52.00
Vacation pay	131.00	\$3,406.00	\$26.00
Sick pay	24.00	\$624.00	\$26.00
Period 26 fixed management payment	144.00	\$4,615.39	Fixed management payment
TOTAL	3,822.50	\$122,076.89	Active work plus leave

FIXED-PAY COMPARISON

FIXED PAY / RECORDED HOUR	EQUIVALENT REG RATE	EQUIVALENT OT RATE	FIXED PAY RECONCILED
\$32.05	\$26.22	\$39.34	\$4,615.39

Equivalent rates are arithmetic comparisons of fixed management pay using recorded schedule-entry hours; they are not actual payroll rates.

PAY-PERIOD DETAIL

#	Pay period	Check	REG	Actual OT	Holiday	Leave	Total	Gross	Actual status / rates	Note
1	04/20/25-05/03/25	05/09/25	80.00	69.50	0.00	0.00	149.50	\$4,790.50	Reg \$26.00; OT \$39.00	
2	05/04/25-05/17/25	05/23/25	80.00	40.00	0.00	24.00	144.00	\$4,264.00	Reg \$26.00; OT \$39.00; Leave \$26.00	Two ADP checks dated 05/23/25: \$3,640.00 regular/overtime plus \$624.00 sick pay; combined gross \$4,264.00.
3	05/18/25-05/31/25	06/06/25	80.00	73.00	0.00	0.00	153.00	\$4,927.00	Reg \$26.00; OT \$39.00	
4	06/01/25-06/14/25	06/20/25	80.00	64.00	0.00	0.00	144.00	\$4,576.00	Reg \$26.00; OT \$39.00	
5	06/15/25-06/28/25	07/03/25	80.00	52.00	0.00	0.00	132.00	\$4,108.00	Reg \$26.00; OT \$39.00	
6	06/29/25-07/12/25	07/18/25	80.00	64.00	24.00	0.00	168.00	\$5,824.00	Reg \$26.00; OT \$39.00; Hol \$52.00	
7	07/13/25-07/26/25	08/01/25	80.00	61.50	0.00	0.00	141.50	\$4,478.50	Reg \$26.00; OT \$39.00	
8	07/27/25-08/09/25	08/15/25	80.00	56.00	0.00	0.00	136.00	\$4,264.00	Reg \$26.00; OT \$39.00	
9	08/10/25-08/23/25	08/29/25	80.00	64.00	0.00	0.00	144.00	\$4,576.00	Reg \$26.00; OT \$39.00	
10	08/24/25-09/06/25	09/12/25	80.00	60.00	0.00	0.00	140.00	\$4,420.00	Reg \$26.00; OT \$39.00	
11	09/07/25-09/20/25	09/26/25	80.00	65.00	0.00	0.00	145.00	\$4,615.00	Reg \$26.00; OT \$39.00	
12	09/21/25-10/04/25	10/10/25	80.00	42.00	0.00	22.00	144.00	\$4,290.00	Reg \$26.00; OT \$39.00; Leave \$26.00	
13	10/05/25-10/18/25	10/24/25	80.00	64.00	0.00	0.00	144.00	\$4,576.00	Reg \$26.00; OT \$39.00	
14	10/19/25-11/01/25	11/07/25	80.00	64.00	0.00	0.00	144.00	\$4,576.00	Reg \$26.00; OT \$39.00	
15	11/02/25-11/15/25	11/21/25	80.00	64.00	0.00	0.00	144.00	\$4,576.00	Reg \$26.00; OT \$39.00	
16	11/16/25-11/29/25	12/05/25	64.00	32.00	48.00	0.00	144.00	\$5,408.00	Reg \$26.00; OT \$39.00; Hol \$52.00	
17	11/30/25-12/13/25	12/19/25	80.00	68.00	0.00	0.00	148.00	\$4,732.00	Reg \$26.00; OT \$39.00	
18	12/14/25-12/27/25	01/02/26	56.00	78.00	24.00	0.00	158.00	\$5,746.00	Reg \$26.00; OT \$39.00; Hol \$52.00	
19	12/28/25-01/10/26	01/16/26	65.00	44.00	0.00	48.00	157.00	\$4,654.00	Reg \$26.00; OT \$39.00; Leave \$26.00	
20	01/11/26-01/24/26	01/30/26	64.00	68.00	0.00	36.00	168.00	\$5,252.00	Reg \$26.00; OT \$39.00; Leave \$26.00	
21	01/25/26-02/07/26	02/13/26	80.00	70.50	0.00	0.00	150.50	\$4,829.50	Reg \$26.00; OT \$39.00	
22	02/08/26-02/21/26	02/27/26	80.00	58.50	0.00	0.00	138.50	\$4,361.50	Reg \$26.00; OT \$39.00	
23	02/22/26-03/07/26	03/13/26	80.00	38.00	0.00	25.00	143.00	\$4,212.00	Reg \$26.00; OT \$39.00; Leave \$26.00	
24	03/08/26-03/21/26	03/27/26	92.00	52.00	0.00	0.00	144.00	\$4,420.00	Reg \$26.00; OT \$39.00	
25	03/22/26-04/04/26	04/10/26	80.00	74.50	0.00	0.00	154.50	\$4,985.50	Reg \$26.00; OT \$39.00	
26	04/05/26-04/18/26	04/24/26	144.00	0.00	0.00	0.00	144.00	\$4,615.39	Fixed management payment	Moved to salary due to cut back overtime expense.
FISCAL-YEAR TOTAL			2,085.00	1,486.50	96.00	155.00	3,822.50	\$122,076.89		



FIXED-PAY HOURLY-EQUIVALENT COMPARISON

Period	Week 1	Week 2	Comp REG	Comp OT	Fixed pay	Eq REG rate	Eq OT rate	Eq REG comp	Eq OT comp	Reconciled
26	72.00	72.00	80.00	64.00	\$4,615.39	\$26.22	\$39.34	\$2,097.90	\$2,517.49	\$4,615.39